



Waste No More_Vietnam

<Nov 2023-June 2025>

Waste No More is a coordinated initiative by **GIZ** and its partners, fostering **collective action** for the **closed-loop recycling** of pre-consumer waste in the apparel and footwear supply chain, as well as promoting **decent work** in Vietnam waste sector.

Waste No More Time - Waste No More Resource



Implemented by



Chi Phan _ Senior Project Officer

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WasteNoMore. Who we are?

partnered brands

20

4 biz. Associations
VITAS/VCOSA/LEFASO/
VWRA

Registered Facilities

490+

Registered Participants

1100+

2.5

participants per factory
on average

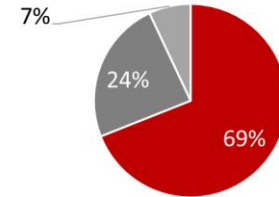
Waste
Collector/Recyclers

6

Registered 4 Peer Workgroup: 64%

Waste Target: 49%

Sorting at source | Survey, 2023, n=72



- Waste is sorted in main groups (HW, Domestic waste, Material waste)
- High value material waste is sorted for recycling, rest in main groups
- Fully optimized sorting for recycling

Dominated by down cycling,
emerging closed loop recycling

WasteNoMore. Part A - Training Schedule <28 March – 8 May> <Online>

Webinar	Topic	Class 1		Class 2	
1	Practices to comply with Vietnam Regulations on Waste Management	28/03	9 - 12AM	03/04	2 - 5PM
2	Uncover Issues for Waste Improvement	03/04	9 - 12AM	10/04	1:30-4:30 PM
On request	Back to Basics on Waste Management	10/04	8:30-11:30		
3	GRS/RCS Issues for Tier 1 Manufacturers	11/04	9 - 11.30AM	17/04	9 - 11.30AM
	GRS/RCS Issues for Tier 2&3 Manufacturers	11/04	1:30-4:30 PM	17/04	1:30-4:30
4	4.1 Demo T-Waste Tracker: an open-source digital tool for Facility Waste Management 4.2 Sorting at Source_ perspective from Waste Collectors 4.3 An effort for transparency at Waste Collector	16/04	8:30 - 11:30 AM	24/04	1:30-4:30 PM
5	Facility Waste Target & Implementation Plan Testing for Certificate of Attendance	08/05	8:30 - 11:30 AM	08/05	1:30-4:30 PM

Output: Participated Factory improving / kicking off **Waste Target & Implementation Plan.**

PART A: Training *to the finish line!*



Level of Effort
of manufacturers

12,607
Person x hours

trainers & guest speakers

21

in-class questions

210+

Certificate of
Attendance

631

TRAINERS AND PANELISTS

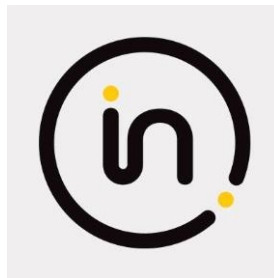
GRS Certification Bodies



Lan Nguyen
Environmental
Consultant



Toan Dinh
SAC Higg FEM
Trainer & Verifier



Vien Nguyen
Environment Manager
Environment Services
Intertek Vietnam



Duy Dinh
Audit Supervisor
IDFL Vietnam



Lina Vo
Regional Manager
RSL & Sustainability Services
Trong Le
Technical Supervisor
Bureau Veritas

GUEST SPEAKERS | Brands



Kevin Tran
Sustainability Developer
H&M



Veronique Rochet
Senior Director of
Sustainability
PUMA



Archak Pattanaik
Teamhead -
Environmental
Sustainability
PUMA



Jeff Chan
Environmental
Improvement Specialist
Amer Sports



Linh Cao
Environmental
Sustainability
ON Vietnam

GUEST SPEAKERS | Factories



Lien Phan
Compliance Manager
Namyang Hoa Viet



Tiên Lê
HSE Supervisor
Leading Star



Oanh Nguyen
HSE & Sustainability Manager
Saitex

GUEST SPEAKERS | Waste Collectors and Solutions Providers



Dung Le
Chief Customer Officer
A Chau Environment



Nam Tran
Deputy Sales Director
ETC



Linh Trieu
Market Specialist
Industrial waste for
recycling and energy recovery
in the South of Vietnam



Son Pham
Factory Manager
GreenStar

GUEST SPEAKERS | Close Loop recycling Solution Providers



Mike Shih
Brand Director
SAYA Renew Fiber



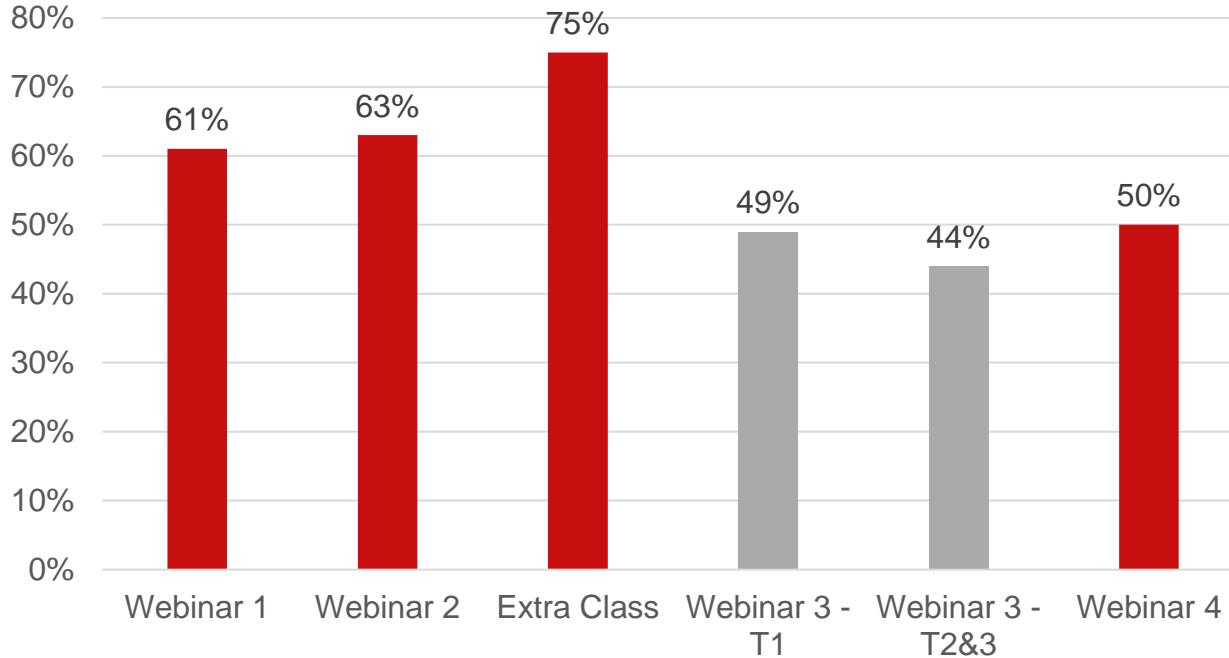
Shannon Parker
Director of Corporate Development
& Sustainability
Circ



Dolly Vellanki
Corporate Development
& Public Affairs Manager
Circ

APPLY & UP by Webinar

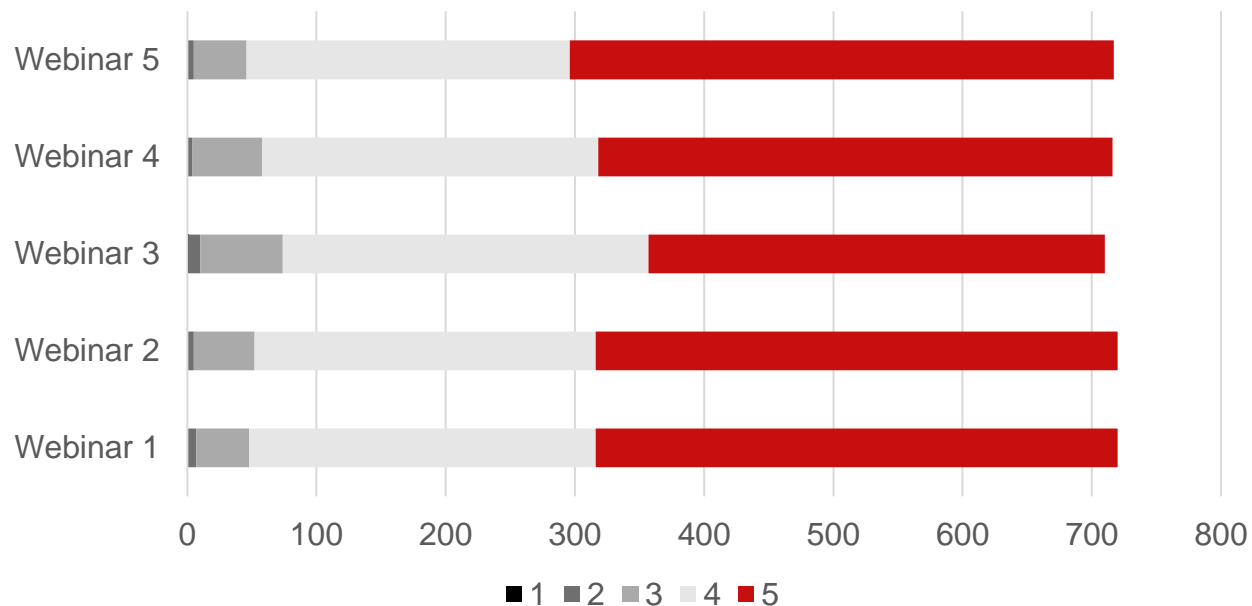
A poll as per Bloom taxonomy scale was conducted right after every class to measure the applicability of the content



TFL 2023 Apply and Up in average = 51% | OH and 57% | DIC



Participants' rating of quality & usefulness by Webinar



*From WNM Post-training Survey
N = 728, with 1 = Very bad and 5 = Excellent*

Post-training survey Word Cloud



TESTIMONIALS

*The Waste No More programme is unique in several ways. It is a prime example of **collective action** of 20 brands on board with almost 500 manufacturers. It does not only look at brands and their suppliers, but we also engage with waste collectors, local recyclers, and advanced international recyclers to cover **the entire ecosystem we need for change.***

Saskia Anders | Team Lead, IGS Project | **GIZ**

*It's a very down to earth approach and it's practical even for an online training. It definitely helped to **increase the awareness and better practices** in the factories, that will also help us to have **better data** to actually be able to engage with more stakeholders. Brands are not more important than manufacturers, GIZ, or waste aggregators: **It must be a join-forces collaboration together.***

Veronique Rochet | Senior Director of Sustainability | **PUMA**

TESTIMONIALS from manufacturers

*Very helpful. Our factory can clearly see that we need to **phase out using textile waste as fuel for boilers** and replace it with electric boilers.*

Webinar 1. Practices to comply with Vietnam Regulations on Waste Management

*The sharing on the importance of sorting at source helped us to better identify different types of waste in our factory and look for **eligible waste contractors** to handle each type accordingly. We always care about the **transparency at waste contractors** to see where our waste flows to and whether it is properly handled.*

Webinar 2. Uncover Issues for Waste Improvement

All webinars were very helpful with great presentation. Webinar#3 on GRS/RCS was the most helpful to me, as our factory has just started implementing GRS with management difficulties.

Webinar 3. GRS/RCS Issues for Tier 1, 2 and 3 Manufacturers

*I learned more **sorting at source methods** that are effective and convenient for handling; understand how to **manage waste collectors** in general. The **data management tool** provided has great visual and helps generate a set of data that can be used for many tracking requirements from customers.*

Webinar 4. T-Waste Tracker | Sorting at Source | Transparency at Waste Collectors

*The webinar helped me look more clearly and in detail at waste management so that I can make an **implementation plan roadmap** for the waste categories that I am in charge of, as well as advise our factory's management board on the importance of waste reduction.*

Webinar 5. Facility Waste Target & Implementation Plan

TESTIMONIALS from manufacturers

Many brands set waste goals such as “zero landfill”, “increasing recycling rate to 90%”, etc. that we have little information about. Through the sharing sessions, we have a better idea about such concepts, learned from other factories’ experience, understood more about current legal requirements and practical solutions on waste disposal such as recycling, co-processing, or waste to energy.

The issue of waste management and recycling is a huge challenge, especially for small businesses whose environmental management system is quite simple. Thanks to programmes like WNM with practical and highly relevant topics along with peer sharing from other factories in the industry, factories have the opportunity to access knowledge and learn from each other, even factories that have not yet implemented certain practices can figure out the steps that need to be taken.

What's Next: WNM Part B. A journey of Learning for **Action**

14 PEER WORKGROUPS

Brainstorming
solutions among
factories with similar
waste profiles

**Consolidating and
sharing peer
experience on waste
issues**

**Forming waste
solution ecosystems
in different
geographical areas**

**Realizing waste
targets and
implementation plans
at factories**

Waste Target and
Implementation Plan is
KEY for **Factories**

Have yours **READY** to get
on the journey!

Brands are expected to
share their Waste
Targets/Requirements with
suppliers and provide
support to enable
Collective Action to realize
waste solutions

What's Next: WNM Part B. A journey of Learning for **Action**

By W1 June 24

Inputs: Waste Target and Implementation Plan

Factories to develop and send their draft Waste Target and Implementation Plans to tfl.higgfem@stsgroup.org.vn

W2 – 3, June 24

Peer Workgroups Formation

WNM team to work with Brand Specialists to form 10 – 14 Peer Workgroups of 10 – 15 factories based on geographical location and waste profiles.

W4 June – August 24

14 In-person Workshops

WNM team and Brand Specialists to organise and facilitate in-person workshops for each Peer Workgroup.

July – December 24

Follow-up e-Meetings

Peer Workgroups to continue exchanging to refine and realise their implementation plans in online meetings. Led by Brands with support from WNM.

04 Open Webinars

Insights from Peer Workgroup discussions to be consolidated and shared with the whole WNM community in 4 webinars.

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